

ETA CODE OF CONDUCT POLICY



Version	Published	Comments	Author
2.0	April 2024	Rewrite from historic code of conduct	Grievance Manager

INTRODUCTION

This is a set of expectations for minimum standards of behaviour that should be observed by people involved in Touch through the England Touch Association (ETA).

Who does this apply to?

Anyone involved in the sport of Touch as administered by ETA is subject to the expectations in this code, whether playing, officiating, spectating, coaching or being involved in any other way. There are specific sections with additional details for some participants.

How is it enforced?

This reflects the expectations that participants should have for each other. Clubs should inform their members and ensure they are observing them, and participants should expect each other to follow them and speak up to one another if they consider they have not been adhered to.

Code of conduct breaches can be reported to ETA via grievance@englandtouch.org.uk for review. The ETA will determine the severity of the breach and decide if the concern should be logged, and potentially dealt with informally or taken through the disciplinary and grievance procedure.

The values of England Touch

This policy should be read as part of our commitment to the England Touch Association's Vision and its Values. They are listed in full at the bottom of this document.

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THE CODE OF CONDUCT

Participants in Touch through the ETA must;

- Respect the rules of the sport and any tournament-specific requirements that they are subject to.
- Treat fellow participants with respect regardless of their gender identity, race, sexuality, age, or any other personal characteristics, and share a zero-tolerance approach to any behaviour which contradicts this.
- Exercise caution and judgment when dealing with Under-18s, and be aware of any safeguarding requirements relevant to their role.
- Not make statements or take any other action that would bring the sport into disrepute.
- Trust the integrity of their fellow participants and only raise any concerns of cheating or other misconduct discreetly and formally with the sport's governing body.
- Accept the result of each game and not attempt to offer or accept any consideration for attempting to influence the result of a game.
- Take reasonable precautions for their own safety and that of others.
- Treat any position of authority or power they have within the sport with integrity and care.
- Listen to, cooperate with and respect officials including both referees and tournament staff.
- Avoid verbal, emotional or physical abuse of officials, coaches, spectators or any other participants, including deliberate provocation or distraction of a fellow participant during a game.
- Protect fellow participants from any behaviours that could be considered abuse, bullying or otherwise jeopardize their ability to engage in the sport.
- Treat personal information with confidentiality and in accordance with any relevant laws such as GDPR.

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WHO WE ARE

The England Touch Association (ETA) is a National Governing Body (NGB) for the sport of Touch (also referred to as Touch Rugby or Touch Football) in England. We are Sport England recognised and affiliated to the global governing body of Touch, the Federation of International Touch (FIT). The ETA has evolved from a committee of volunteers into a not-for-profit company limited by guarantee with an accountable board of Directors, a Senior Executive, a developing paid workforce of employees and an extremely loyal base of volunteers.

OUR VISION FOR THE SPORT IN ENGLAND

Our Purpose is to govern the sport of Touch.

Our Vision is to grow a more accessible, inclusive and enjoyable game, which delivers positive outcomes for physical, mental and social well-being.

Our Vision is achieved by:

- Growing the Game (increasing participation in playing, coaching, refereeing and volunteering)
- Developing the Sport (governing and developing participation from grassroots to elite level)
- Evolving as an organisation (expanding our infrastructure with a strong focus on Equity, Diversity and Inclusivity, as well as ensuring that Sustainability is also at the forefront of our thinking)

Our Vision is delivered through:

- Education (schools, colleges, universities and our educational courses and qualifications)
- Clubs (supporting club activity and engagement at all levels within our game)
- Competition (creating inclusive, diverse and accessible offers across wide ranging demographics)

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OUR VALUES

<p>We are Inclusive</p> <p>We are committed to making our sport accessible to all by actively promoting and providing opportunities for widespread participation</p>	<p>We are Transparent</p> <p>Transparency underpins our sport. We prioritise openness, ethics and the highest standards on and off the field, through honesty, integrity and fair play</p>	<p>We are Ambitious</p> <p>We are driven to succeed in our sport. We will not limit our goals or imagination and aim for ambitious goals, pushing boundaries ourselves and the game</p>
<p>We are United</p> <p>Success in our sport is achieved by working together. We inspire unity and collaboration, operating as one team, with common goals and shared values</p>	<p>We are Respectful</p> <p>This is the basis of our sport. We promote respect for players, coaches, referees, volunteers and all others involved in our game at every level</p>	<p>We are England Touch</p> 