

Guidelines for Shortlisted Applicants and Applicants

These Guidelines are not limited to what is written and should be read in conjunction with the England Touch Head Coach and Assistant Coach Task Descriptions. England Touch will no longer be accepting or endorsing 'player-coaches'. For this avoidance of doubt, this includes both in Head Coach and Assistant Coach roles and is inclusive of a coach playing in the team they are coaching or playing in another representative team for England or any other Nation.

All appointed Head Coaches are expected to attend the relevant Touch Nationals for the Division in which they are selecting:

- **Opens Coaches** – Compulsory attendance at the Opens Touch Nationals from Saturday 24th August to Monday 26th August in Cambridge (*Junior Coaches will also be required to attend this weekend and the exact dates of Junior Touch Nationals will be confirmed shortly*).
- **Seniors & Masters Coaches** – Compulsory attendance at the Seniors & Masters Nationals from 14th September to 15th September in Nottingham.

Seniors & Masters Coaches should also consider attending Opens Nationals should there be athletes in those divisions they wish to consider. All Head Coaches will be expected to act as Selectors at the relevant Touch Nationals. For the avoidance of doubt, Head Coaches will be expected to:

- Not participate as an athlete, referee, coach or any other role which renders them unable to view all of the relevant games at Touch Nationals;
- Assist in the selection of Squads other than their own;
- Produce Athlete Assessment Forms at the request of the High Performance Panel; and
- Discuss their selection with the England Touch Selection Panel.

All Head Coaches will be expected to work with the Regional Head and Assistant Coaches at Touch Nationals and build relationships with these coaches both prior to and during the event to assist not only with coach development but also to promote consistency of the fundamental skills, game knowledge and understanding we expect of elite athletes in line with our Athlete Assessment Form.

Notwithstanding attending Touch Nationals, Head and Assistant Coaches should make every effort to attend all elite standard touch events (Elite National Touch Series, etc) to talent ID athletes using the Athlete Assessment Form.

Appointment Process Policy



Opens Division – 2019-2023 Cycle

England Touch Opens Division Head Coaches (Men's Open, Women's Open and Mixed Open) will be appointed by the England Touch High Performance Panel (ETHPP):

- Sammie Phillips – Head of Elite Performance
- Peter Bell – Head Coach of Team England
- Kylie Hutchison – High Performance Consultant

The appointment process will be as follows:

1. The ETHPP will draw up a short list of candidates for the Open's Head Coaches positions. They will then seek approval from the short-listed candidates that they wish to be considered. This will be by Wednesday May 29th 2019.
2. The ETHPP will request an application from the short-listed candidates. Please note that this step may be skipped should the ETHPP decide to reappoint an incumbent Open's Head Coach to their role in 2019. Application will be due Wednesday June 5th 2019.
3. The ETHPP will then review applications against the Job Description and overall suitability for the role. Review will be complete by Monday 17th June 2019.
4. The ETHPP will then contact the shortlisted applicants to inform them of the outcome of their application. Communication will be delivered by Sunday 23rd June 2019.

Opens Division Head Coach Appointments will be made on a 4 Year Cycle, and will additionally be reviewed mid-cycle in June 2021 (subject to change). This review will be conducted by the High Performance Team.

Appointment Process Policy



All Other Coaching Appointments – 2019-2023 Cycle

England Touch Seniors & Masters Head Coaches and Assistant Coaches for all Divisions will be appointed by the ETHPP:

Sammie Phillips – Head of Elite Performance
Peter Bell – Head Coach of Team England
Kylie Hutchison – High Performance Consultant

The appointment process will be as follows:

1. The ETHPP will request applications from interested applicants. Applications will be due Friday 5th July 2019.
2. The ETHPP will then review applications against the Job Description and overall suitability for the role. Review will be complete by Friday 12th July 2019.
3. The ETHPP will then contact the shortlisted applicants to inform them of the outcome of their application. Communication will be delivered via email by Friday 19th July 2019.

All coaching appointments will be made on a 4 Year cycle and will be reviewed mid-cycle in June 2021 (subject to change). This review will be conducted by the High Performance Team.