



Task Description

England EFTPP17 Teams – Head Coach

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Job purpose:

An England Permit team Head Coach will:

- Build their management team consisting of, but not limited to, an Assistance Coach and Team Manager for their England squad; and
- Select, train and lead their team of players to the 2017 European Federation of Touch Permit Premiership (EFTPP) tournament

Experience: coaching elite Touch teams at the international or England Nationals level (or equivalent)

Qualifications: a FIT Advanced Coaching (Level 2) qualification is highly desirable, with a FIT Intermediate Coaching (Level 1) qualification being the minimum on appointment; however, it will be mandatory to get the FIT Advanced Coaching (Level 2) qualification in 2017

Hours required: 2-10 hours of planning and review work on a week-to-week basis (the workload varies throughout the campaign) in addition to England training sessions and delivering additional coaching clinics with other teams/groups as required

Key dates:

- England Touch Nationals, St Ives (27-29 August 2016)
- England HP training camps (circa 7-9 April 2017)
- European Federation of Touch Premiership Permit (EFTPP) tournament (late-June, early-July 2017)

Reports to: the Director of High Performance and the relevant National Opens coach, i.e. the Women's Permit coaches will report to the England Women's Open coach, and Men's Permit coaches will report to the England Men's Open coach

Team: High Performance team

Locations: Work from home; working away from home for both England training and tournaments

Contract type: appointment by High Performance Director for 2017 EFTPP. Appointment will be for the duration of the EFTPP campaign

Salary: Voluntary role, expenses paid if applicable

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Skills and Qualities:

Person specification	E	D
The ability to coach, train and develop individuals athletes in a team environment	X	
Strong organisational skills with excellent attention to detail	X	
Tenacious and patient	X	
Ability to work with a range of stakeholders: National Open's coaches; the High Performance and Technical Teams at England Touch; the Medical, Sports Science and S&C teams at England Touch	X	
A willingness and desire to continue to develop and share learning about the playing/coaching of Touch in programmes provided by the ETA in addition to personal development plans	X	
Ability to motivate players and staff	X	
Strong written and verbal communication skills	X	

Scope of job/key elements:

Main duties and job accountabilities	Measures and input required
Ensure the wellbeing – be it physical, emotional, psychological – of players in their care	Creating a safe and comfortable environment to train and develop for players – as both individuals and athletes
Select an initial squad via proscribed selection pathways, i.e. England Touch Nationals. Following the completion of the first phase of the training campaign, select final team to compete in the EFTPP tournament	National Head coaches will aid with talent identification for initial squad selection; final team selection to be approved by the relevant Men's or Women's Open national Head Coach
Prepare and deliver a structured training plan for the campaign leading up to the EFTPP tournament. Communicate the plan and schedule to the squad/team. The plan will incorporate England HP training camps, shared trainings with other divisional squads and stand-alone sessions. This will require identifying and securing appropriate venues for shared or stand-alone sessions	Training plan will need to be developed with guidance from England Open Head Coaches so that there is a level of continuity and progression between Permit and National teams
Lead in the establishment of a positive and supportive high-performance environment for their team (staff and players)	Clear, agreed upon team goals/values/behaviours/expectations
Prepare their staff and team for international competition by establishing on-field team tactics, strategy and playing policy	Clarity of game plan

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Main duties and job accountabilities	Measures and input required
Provide individual feedback – oral or written –.to players	Effectively communicate to players their team roles and development as an athlete
Communicate with media, parents, sponsors, and any other stakeholders	Ensuring the right information is effectively communicated to the right stakeholders
Participate in learning programmes regarding latest developments in Touch and Touch coaching	As provided by the High Performance Team, or via self-directed study/development
Work closely with the Assistant Coach and an established senior leadership team within the squad	Define a medium-term strategy for leadership development and a coaching succession planning
Abide by and promote sound ethics and England Touch policy including undertaking such measures to ensure protection of players under the age of 18	Refer to the ETA Code of Conduct
Manage and provide support and advise staff and other personnel within the squad	Ensure staff are briefed on the aims of each session and the purpose of each activity
Motivate and manage their Team Manager	To ensure: <ul style="list-style-type: none"> • Clear, timely and appropriate communication takes place – between players, team management and the High Performance Team; • Player personal data and requirements for camps, tours and kit are collected and kept up to date; • Player payments are tracked and processed according to deadlines
Submit a review report at the end of the EFTPP campaign	A written report reviewing the campaign will be submitted to the HP Director and England Open Head Coaches alongside player feedback forms for each player in the team